

## **SUPERINTENDENT EVALUATION**

### **Prior to February BOE meeting:**

- Superintendent drafts proposed goals for discussion and BOE approval.
- BOE revision(s) and approval of goals at the February meeting.

**Prior to April BOE meeting** (survey of BOE, survey closed Wednesday prior to BOE meeting, open minimally 7 days):

- Survey focused on performance of job description.
- BOE reviews feedback with Superintendent in April.

**Prior to June BOE meeting** (survey of BOE, survey closed Wednesday prior to BOE meeting, open minimally 7 days):

- Survey focused on progress on Stakeholder Driven Strategic Planning.
- BOE reviews feedback with Superintendent in June.

**Prior to August BOE meeting** (survey of BOE, survey closed Wednesday prior to BOE meeting, open minimally 7 days):

- Survey focused on Administration of Board Policies.
- BOE reviews feedback with Superintendent in August.

### **Prior to October BOE meeting:**

- Survey focused on Goals (set in February).
- Superintendent provides BOE with summary information from 360 performance evaluation / survey.
- Review Administrator Evaluations

### **Prior to December BOE meeting:**

- BOE President completes Summative Evaluation (form).
- BOE review of summative evaluation / discussion.